

ACU's STAR<sup>2</sup> Center  
Retention & Recruitment Workshop  
May 4-5, 2022 in Nashville, TN

Description overview:

Health center teams are invited to join the STAR<sup>2</sup> Center following the Workforce Symposium for this two-day, highly interactive training specifically designed for health center teams to jump-start the creation of a Retention & Recruitment Plan. With each day dedicated to one of these focus areas, health center staff will gain specific knowledge needed to start working on or revamping their health centers' Retention & Recruitment Plans.

Target Audience / Participants:

Health center staff including those in human resources, operations and C-Suite. PCA staff are welcome to join as well.

Draft Agenda Outline (Subject to Change):

**Wednesday, May 4<sup>th</sup>: Retention**

*8:00 – 9:00am Breakfast*

9:00am – **Welcome & Introductions**

10:00 – 11:00am **Incorporating JEDI & Social Justice Principles into your R&R Plan**  
*Break*

11:15-12:15pm Retention Overview: **Mission and Culture, Part II**

*12:15-1:15pm Lunch*

1:15-2:00pm **Creating and Sustaining a Robust Compensation & Benefits Package**

2:00- 3:00pm **Work Schedule and Career Paths**

*Break*

3:15-4:15pm **Incorporating Health Professions Training into Your R&R Plan**

4:15pm-4:30pm **Day 1 Wrap Up**

**Thursday, May 5<sup>th</sup>: Recruitment**

*8:00 – 9:00am Breakfast*

9:00 – 9:45am **Warm-Up and Recruitment Overview**

9:45-10:30am **Engaging Your Community and Building Your Recruitment Team**

*Break*

10:45am-11:30 **Using NHSC as a Part of Your Overall Recruitment Plan**

**11:30am – 12:30pm Recruitment Priorities & Budget**

*12:30-1:30pm Lunch*

1:30-2:15pm **Advertising & Social Media**

2:15pm – 3:15pm **Interviews, Contracts and Onboarding**

*Break*

3:30-4:00pm **Day 2 Wrap Up**