



## Region 8 Strategy Session June 8, 2017 Denver, CO

### **Present:**

- Community Health Association of the Mountain/Plains States (Host)
- Association for Utah Community Health
- Community HealthCare Association of the Dakotas
- Colorado Community Health Network
- Wyoming Primary Care Association

### **Absent:**

- Montana Primary Care Association

### **Background:**

As part of its ongoing effort to enhance collaboration and strategic planning focused on health centers' clinical workforce recruitment and retention, the Association of Clinicians for the Underserved (ACU) received one-time supplemental funding to expand training with Primary Care Associations (PCAs) across the country. ACU used some of these funds to support PCA travel to regional, one-day workforce strategy sessions. During these sessions, participants from each PCA shared their individual priorities in order to identify a shared regional vision, common workforce objectives, and opportunities for collaboration.

### **Meeting Summary:**

Seven representatives from five PCAs gathered to participate in this strategy session. This group regularly collaborates and shares information through their connection to the regional PCA, CHAMPS. Staff capacity for workforce varied across the region, but all identified workforce development as a top PCA concern. Priority areas for collaboration involved sharing training curricula, successful strategies for recruitment, and regional ideas and data regarding pipeline development. While processes for regional collaboration are already strong, the group was invigorated by potential concrete collaborative activities that don't put the sole burden on the regional PCA and encourage contributions from all parties.

### **Draft Regional Workforce Vision:**

Health centers in Region 8 are the employers of choice and model of care. PCAs have a cohesive, collaborative strategy that ensures an ongoing abundance of diverse, culturally-competent, mission-driven health center workforce. Health center workforce are connected to the health center mission and have an interdisciplinary approach to training and engagement.

### **Next Steps:**

PCAs will revisit the Action Plan and potentially incorporate content into regular regional calls hosted by CHAMPS. The group will review the notes and Action Plan to assess additional collaborative opportunities. ACU will provide some ongoing regional support, depending on PCA feedback and requests. ACU will also collaborate with individual PCAs on a data-driven training curriculum that connects to the Regional Action Plan. Regional site visits will take place in Spring 2018.