

# Retention Academy

## Evaluation Review

Throughout the spring of 2018, the STAR<sup>2</sup> Center hosted its pilot cohort for Retention Academy. This program helped staffers from 26 FOHCs to identify and understand the factors that contribute to burnout and develop action plans to address them. All in just 30 minutes a week!



	How would you rate your knowledge of resources related to clinician retention and burnout?	How would you rate your knowledge of contributing factors relating to clinician burnout?	How would you rate your knowledge of where to find workforce resources?
Pre-Average	5.76	6.94	5.88
Post-Average	7.76	8	8.29
Change	34.72%	15.13%	40.98%

\*Scale of 1-10

## Cohort Favorites

Read about our cohort's favorite parts of Retention Academy:

### Fresh Ideas:

- "Unique ideas presented and the opportunity to write down our processes to identify room for growth."
- "The diversity of the information provided, it was rounded and balanced."

### Faculty Knowledge:

- "Hearing from Medical Director on Team based Care (CHC, Inc.)"
- "I enjoyed and learned a lot from the 3RNet, Team Based Care and HITEQ presentations. I have shared the information with colleagues because I found the information and suggested/shared resources so valuable."

### Structure:

- "The 30 minute presentations made it easier for me to be able to participate"
- "It was helpful to have short topics addressed over multiple months to keep the topic in front of our work."