



# RECRUITMENT BOOTCAMP

ONBOARDING, WRAP-UP AND NEXT STEPS

DECEMBER 13 2017

2 P.M. EASTERN

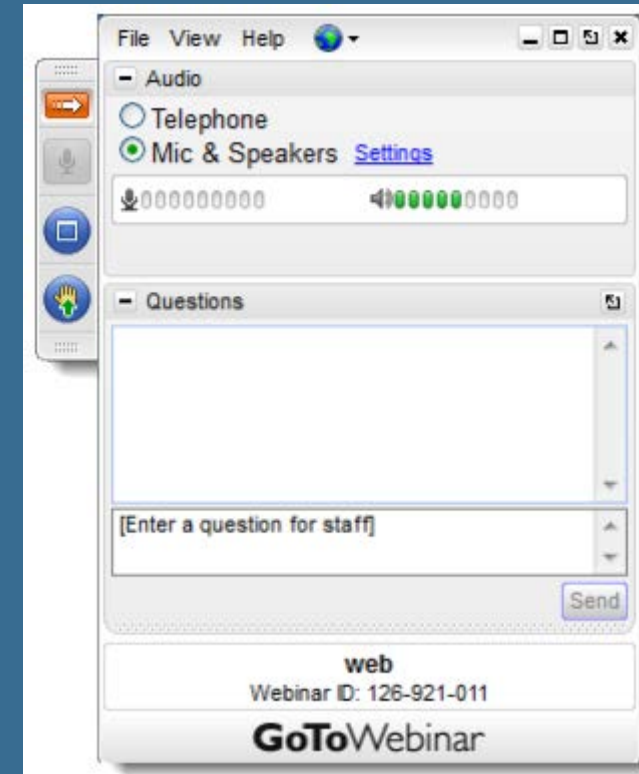
# WEBINAR HOUSEKEEPING

We are  
Recording

Ask  
Questions

Have Fun

- Questions?
  - Raise your hand
  - Use the chat & questions boxes
  - Email [mblake@clinicians.org](mailto:mblake@clinicians.org)



# FACULTY

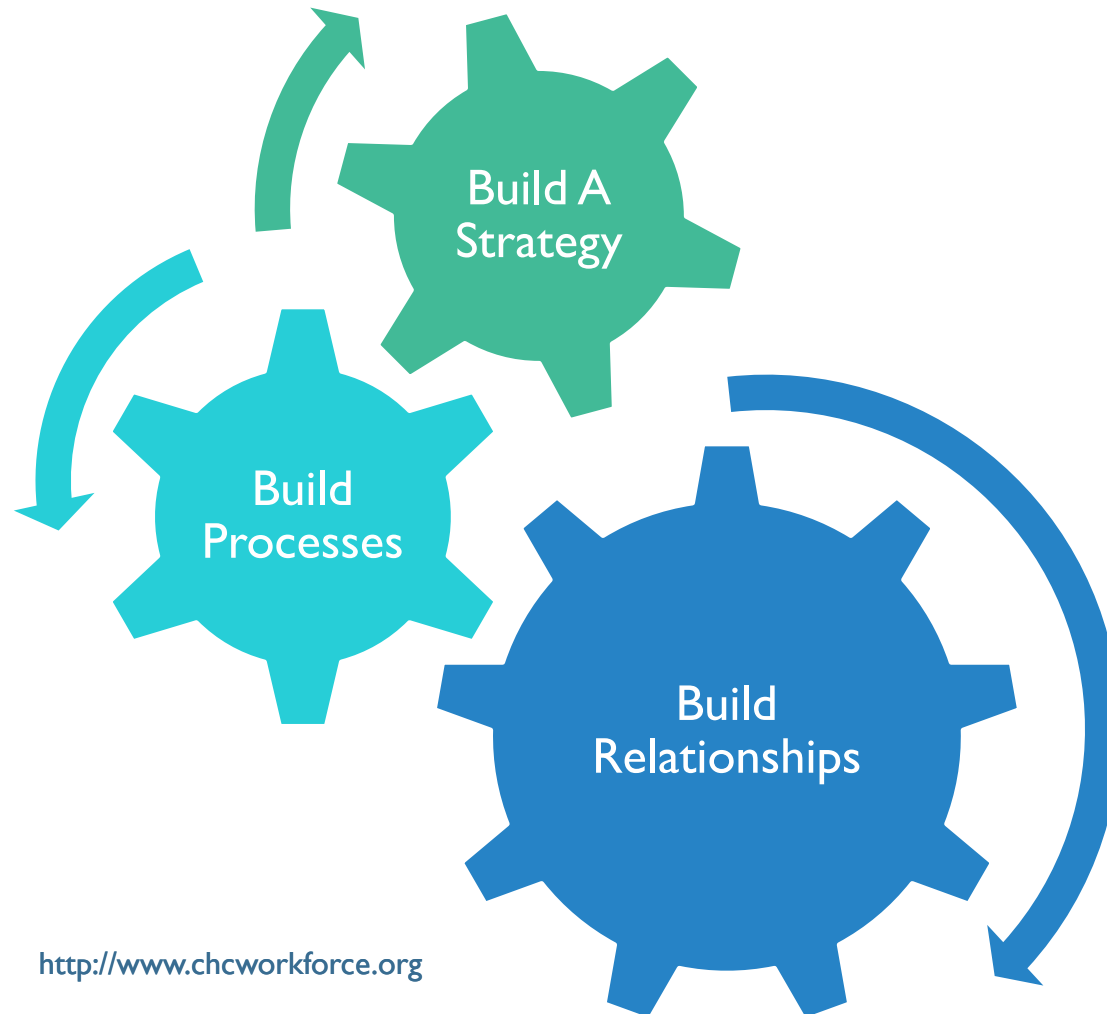
- Allison Abayasekara | [aabayasekara@clinicians.org](mailto:aabayasekara@clinicians.org)
  - 703-562-8820
- Mariah Blake | [mblake@clinicians.org](mailto:mblake@clinicians.org)
  - 703-562-8819
- Ann Hogan | [ann@annhoganconsulting.com](mailto:ann@annhoganconsulting.com)
  - 303-916-6439
- Suzanne Speer | [sspeer@clinicians.org](mailto:sspeer@clinicians.org)
  - 703-577-1206

# TODAY'S PRESENTER

Suzanne Speer  
Director, Workforce  
Development



# OUR BOOTCAMP GOALS



# LAST WEEKS RECAP: ON-SITE VISITS, FOLLOW-UP AND CONTRACTING

● Logistics/Itinerary

● Visit

● Follow Up

● Contracts

# DISCUSSION BOARD

- Select “2017 Recruitment Bootcamp” group
- Select relevant week
- Comment and reply to others!

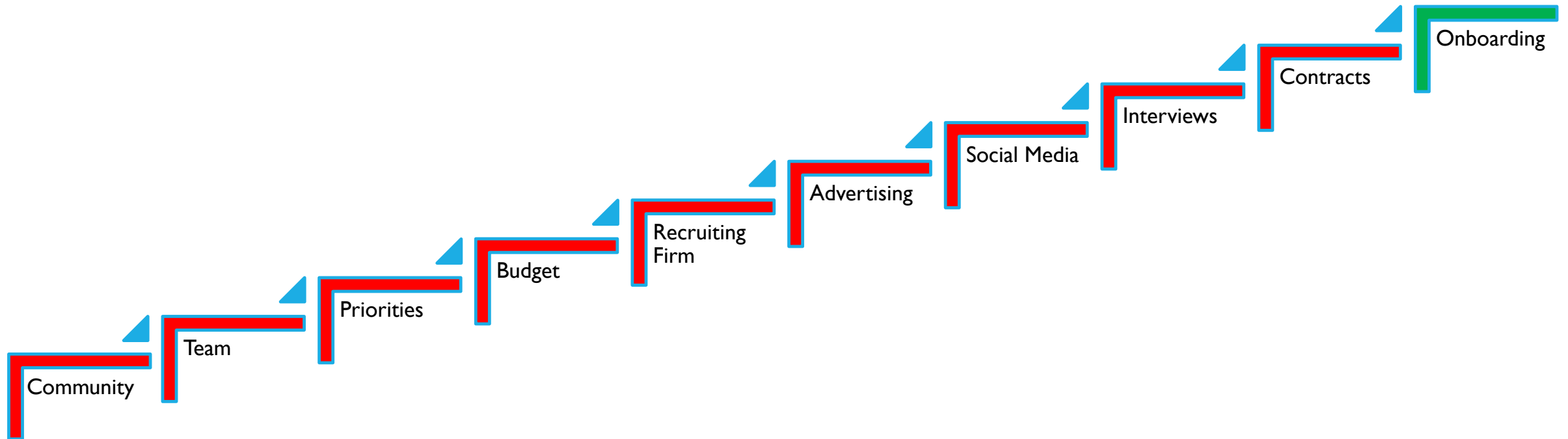
The screenshot shows the STAR<sup>2</sup> Center website dashboard. At the top, there is a navigation bar with links for RESOURCES, TRAINING, ASSISTANCE, ABOUT US, CONTACT US, and LOG OUT. The STAR<sup>2</sup> CENTER logo is prominently displayed. Below the navigation bar, the word "DASHBOARD" is visible. The main content area features a "DISCUSSION GROUPS" section with two buttons: "DISCUSSION BOARD FEEDBACK" and "2017 RECRUITMENT BOOTCAMP". A large green arrow labeled "Group 2" points to the "2017 RECRUITMENT BOOTCAMP" button. Below this, there are three columns: "RESOURCE CENTER" with a book icon, "WELCOME" with a house icon, and "ONLINE COURSES" with a folder icon. Each column contains a brief description of the respective section.



# TALES FROM THE DISCUSSION BOARD



# RECRUITMENT PLANNING PROCESS



# TODAYS AGENDA - DECEMBER 13<sup>TH</sup>



# ONBOARDING VS. ORIENTATION

Orientation



Onboarding

# ONBOARDING

## ■ Definition:

“the action or process of **integrating a new employee into an organization** or familiarizing a new customer or client with one's products or services” –Google



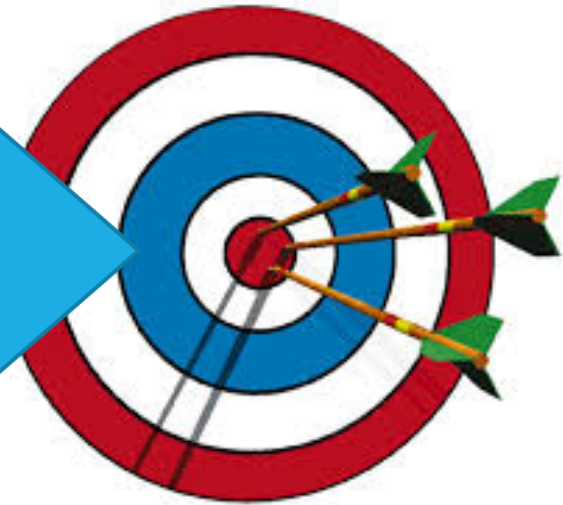
# WHAT IS INVOLVED IN ONBOARDING?

Orientation

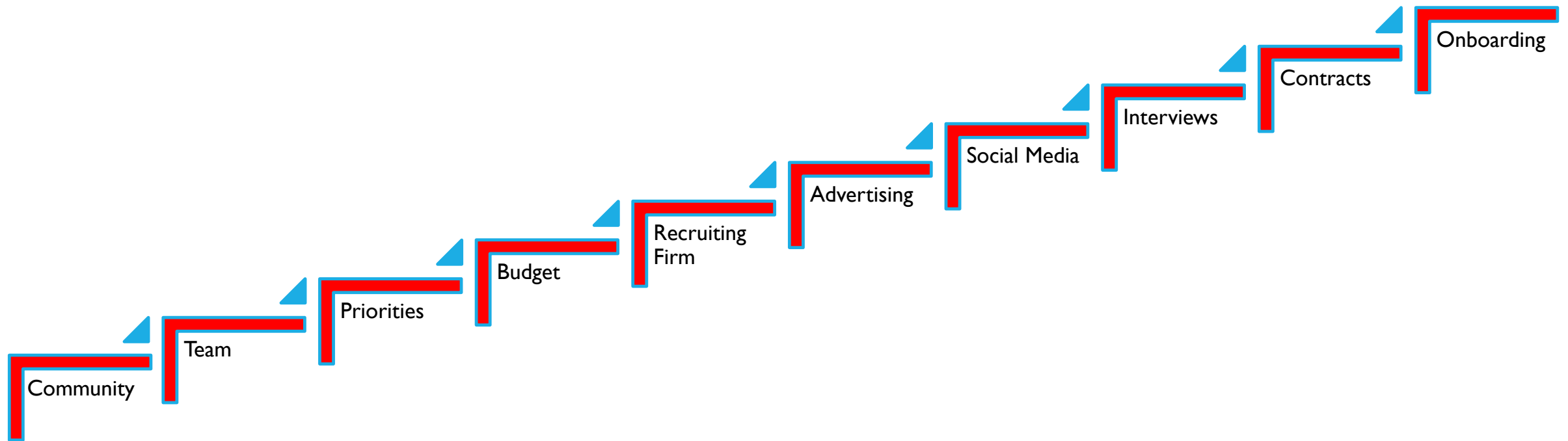
Expectations

Integration

Culture



# WHAT HAVE WE ACCOMPLISHED?



# SO...NOW WHAT?!?

- Accountability Partners
- Put your R&R plan into action!





# WRAP UP

 Complete the survey

 Stay in touch!

# FACULTY

- Allison Abayasekara | [aabayasekara@clinicians.org](mailto:aabayasekara@clinicians.org)
  - 703-562-8820
- Mariah Blake | [mblake@clinicians.org](mailto:mblake@clinicians.org)
  - 703-562-8819
- Ann Hogan | [ann@annhoganconsulting.com](mailto:ann@annhoganconsulting.com)
  - 303-916-6439
- Suzanne Speer | [sspeer@clinicians.org](mailto:sspeer@clinicians.org)
  - 703-577-1206

# CONGRATULATIONS!





**THANK YOU!**