



PCA/HCCN Training Self-Assessment “Round Up”

A high-functioning health center workforce can be characterized by the eight core components listed in the left column of the table. How does your training and technical assistance program support health centers in each of these areas? Use the middle column to list trainings and resources that your organization has offered or plans to offer that align with each component. Use the right column to jot down ideas that you pick up throughout this professional development series.

Core Component	Training or Resources on this Component <i>(In the last year or planned in the next year)</i>	Action Items
<u>Leadership Investment</u> Understanding leadership investment in workforce issues. Workforce issues are anything related to recruitment and retention of health center employees, including workforce strategic planning.		
<u>Data-Informed Workforce Plan</u> Understanding the data collection and strategic planning efforts around workforce.		
<u>Tested Recruitment and Retention Strategies</u> Understanding how an organization approaches recruitment and retention processes.		

<p><u>Compensation and Professional Development</u> Understanding how an organization approaches staff compensation.</p>		
<p><u>Positive, Engaged Culture</u> Understanding how different parts of an organization's structure and values help develop a consistent culture of engagement.</p>		
<p><u>Diversity and Cultural Respect</u> Understanding an organization's approach to cultural respect and equity.</p>		
<p><u>High-Functioning Managers</u> Understanding the role managers play in making a successful organization.</p>		
<p><u>Health Professions Training</u> Understanding how an organization trains emerging health professionals.</p>		