PCA/HCCN PROFESSIONAL DEVELOPMENT SERIES

NHSC, HPSAS AND OTHER FEDERAL RESOURCES MARCH 7, 2019 **3 P.M. EASTERN**



STAR



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SOLUTIONS TRAINING AND ASSISTANCE

FOR RECRUITMENT & RETENTION

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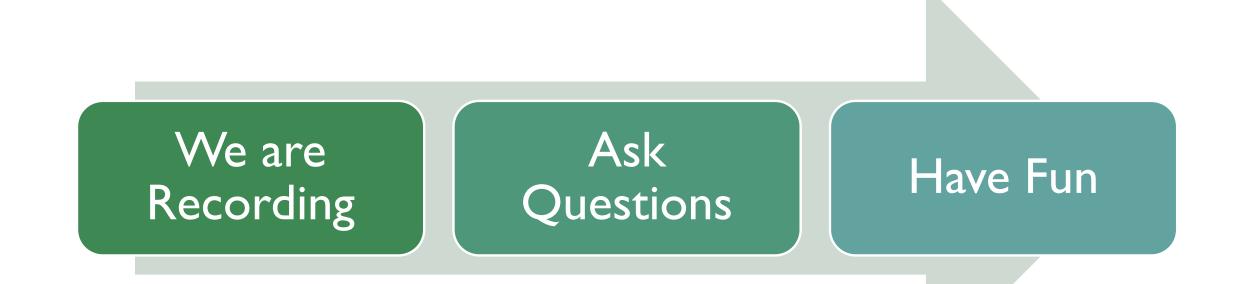
GOALS OF SERIES







WEBINAR HOUSEKEEPING

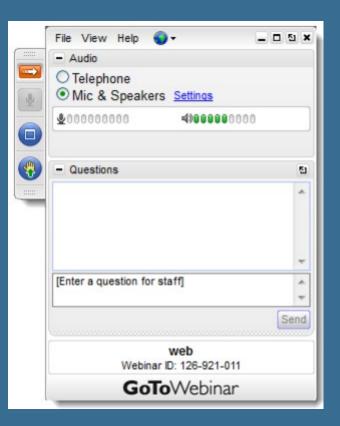






Questions?

- Raise your hand
- Use the chat & questions boxes
- Email <u>mblake@clinicians.org</u>







GOALS FOR TODAY

Understand the HPSA designation process

Understand the history and future of the NHSC

Hear from a PCA on the subject





TODAY'S SPEAKER

Craig A. Kennedy, MPH Executive Director, ACU





POLL QUESTION I

Do you have a NHSC State Loan Repayment Program funded in your state?

A. Yes

B. No

C. I Don't Know





NHSC AND OTHER FEDERAL RESOURCES





OVERVIEW & HISTORY OF NHSC

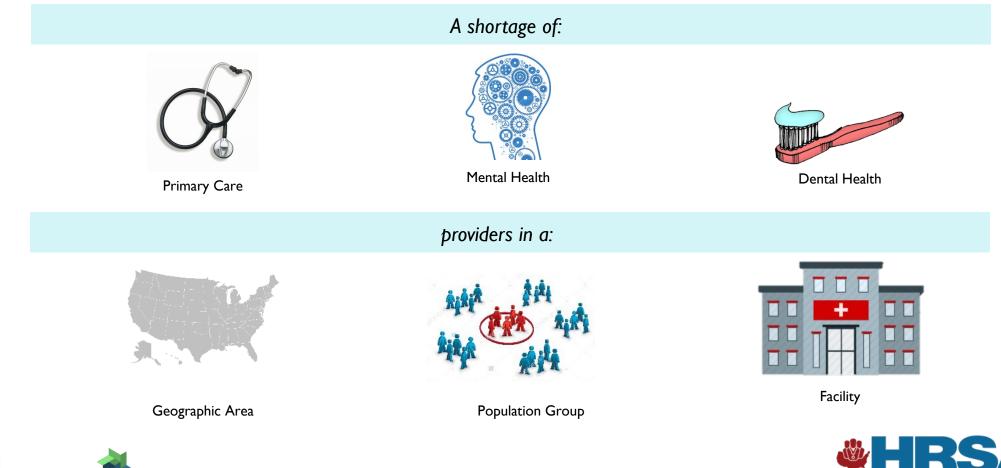
- Started in 1970
- Over 10,000 clinicians in the field today are supported by the NHSC
- Four Programs within NHSC
 - Loan Repayment Program (81%)
 - Scholarship Program (4%)
 - Students-to-Service Program (3%)
 - State Loan Repayment Program (12%)
 - 36 States/Terr have SLRPs

SOLUTIONS TRAINING AND ASSISTANCE

- Automatically Eligible Entities
 - FQHCs (62.7%)
 - Tribal facilities
 - Rural Health Clinics
- Eligible Professionals
 - MD/DO (20%)
 - DD/RDH (16%)
 - NP/PA/CNW (35%)
 - Mental Health Professionals (29%)



HEALTH PROFESSIONAL SHORTAGE AREAS



Health Workforce



SOLUTIONS TRAINING AND ASSISTANCE FOR RECRUITMENT & RETENTION

STAF

		Primary Care			Dental Health		Mental Health
Criteria	Max Pts Awarded	Multiplier	Total Points Possible	Max Pts Awarded	Multiplier	Total Points Possible	Max Pts Awarded
Population:Provider Ratio	5	x 2	= 10	5	x 2	= 10	7
% of Population below FPL	5	x 1	= 5	5	x 2	= 10	5
Travel distance/time to NSC	5	x 1	= 5	5	x 1	= 5	5
Infant Mortality Rate or Low Birth Weight	5	ХI	= 5				
Water Fluoridation				I	xl	= 1	
Ratio of children under 18 to adults 18-64							3
Ratio of adults 65 and older to adults 18-64							3
Substance abuse prevalence							1
Alcohol abuse prevalence							1
Max Score:			= 25			= 26	= 25







SHORTAGE DESIGNATION MANAGEMENT SYSTEM

Background

- BHW initiated a new system for HPSA designations
- No change in criteria
- Just changing the platform and data

Status

- Updates to all HPSAs will occur!
- Non-auto facility HPSA scores are done
 - Geographic, population, facility
- Auto-facility HPSAs are in progress
 - Direct FQHC impact





SHORTAGE DESIGNATION MANAGEMENT SYSTEM

- No changes to HPSA scores have occurred at this time.
- Current NHSC participants will not be impacted.
- National update is tentatively planned for spring/summer 2019.
- Before the update takes place:
 - Collect supplemental data
 - Work with State Primary Care Offices on the provider data
- Visit <u>https://bhw.hrsa.gov/sdmp</u> for information and resources.
- Contact <u>SDMP@HRSA.gov</u> with questions or requests for briefings.





NHSC RESOURCES

HRSA Data Warehouse – Data Portal

All NHSC sites and # of placements

PCO listing by state

HPSA Scoring Lead by State

https://data.hrsa.gov/hdw/tools/dataportal.aspx

https://bhw.hrsa.gov/shortage-designation/hpsa/primarycare-offices





NHSC CURRENT FUNDING

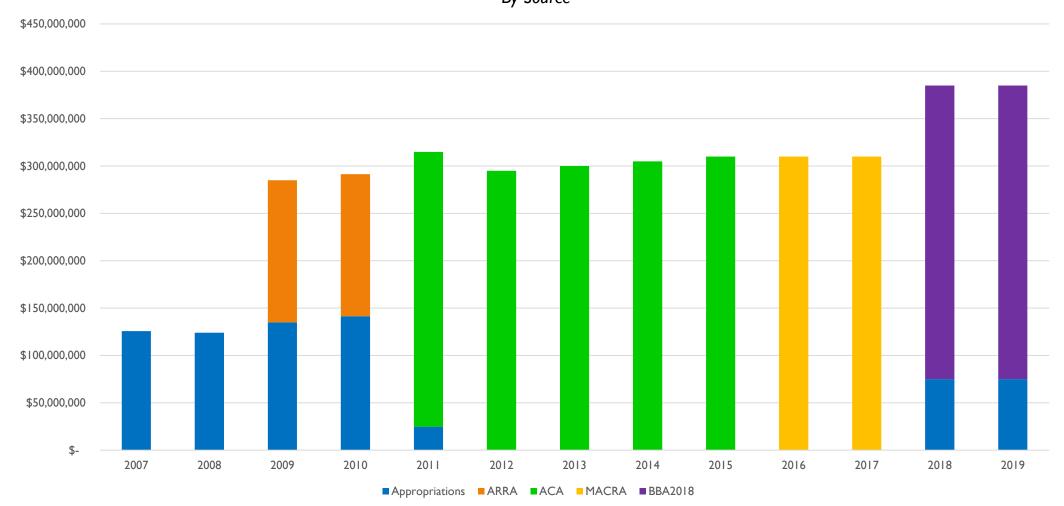
- Total NHSC Funding = \$415 million
- Mandatory Funding
 - \$310m provided through FY2019 (Sept. 30, 2019)
- Discretionary Funding

SOLUTIONS TRAINING AND ASSISTANC

- \$105m for NHSC program
 - \$15m for Rural Communities Opioid Response Initiative
 - \$15m for IHS sites



National Health Service Corps Funding History By Source





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SOLUTIONS TRAINING AND ASSISTANCE

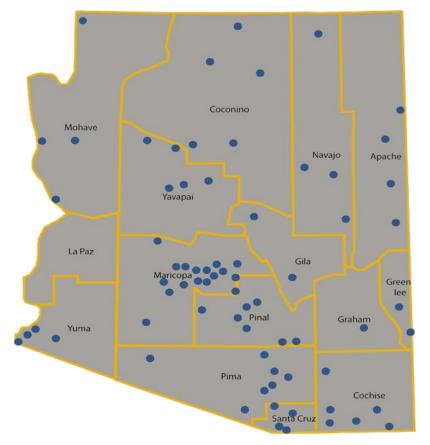
HEAR FROM A PCA







Primary Healthcare for All







GUEST EXPERT

Lourdes Montéz, Health Center Enrollment & Workforce Lead Coordinator

My scope of work includes facilitating and developing coalitions and networks that include academic and health care organizations to help recruit and retain primary care providers in rural and underserved communities in Arizona. I also work with Arizona's Community Health Center's eligibility and enrollment staff to help improve access to care. I have been working with, and for, rural and underserved communities for over 20 years.







ARIZONA ALLIANCE FOR COMMUNITY HEALTH CENTERS

Mission

AACHC has served as Arizona's Primary Care Association since 1985 and continuously strives to fulfill its mission of promoting and facilitating the development and delivery of affordable and accessible community-oriented, high quality, culturally effective primary healthcare for everyone in the state of Arizona through advocacy, education, and technical assistance.

AACHC is committed to serving as a resource for organizations providing primary health care to the underserved, including Health Center Program Grantees/Federally Qualified Health Centers, Rural Health Clinics, Tribal organizations, and others.

- 22 Community Health Centers, with 11 additional members.
- Our Community Health Centers are located in 74 cities with over 175 sites.
- All our membership extends that number to 78 cities with over 200 sites.





USING NHSC AS A RECRUITMENT TOOL

- National NHSC Conference Discontinued.
- Continued TA Provided to Scholars Via Email & Phone Calls
- First AZ NHSC Scholars Conference Held in 2012 during the AACHC Annual Meeting, in Partnership with the Arizona Primary Care Office (PCO) Arizona Department of Health Services, Bureau of Women's and Children's Health
- AZ NHSC Scholars Planning Committee Formed in 2015
- The 2019 AZ NHSC Scholars Meeting Marks the 7th Annual Conference for Arizona

AZ NHSC Scholars Evaluations & Feedback:

- "The contacts I have made at the conference have led to job offers and employment options for my repayment time. I have also felt more connected to the NHSC program by connecting with and forming friendships with other scholars."
- "The conference provided me with the opportunity to network with peers and future employers, learn about navigating the job search, and making invaluable connections with others who are dedicated to serving the underserved in Arizona."
- "I want to thank you again for another great NHSC Scholars Conference. I really value living in a state with this resource."











CONFERENCE CHALLENGES

- Scholars Unable To Attend Due To Clinical Rotations
- Class Schedule Conflicts
- Out of State Rotations
- Travel
- Medical Residents- Patient Schedule
- Funding





FUTURE PLANS

- 2020 AZ NHSC Scholars Conference
- 2020 Scholars Planning Committee
- AZ Scholars Facebook Page for Scholars to Connect & Ask Questions
- Schedule On Site Visits for Scholars
- Schedule Rural Rotation for Scholars
- Ongoing TA
- HPSA Updates & Information

FOR RECRUITMENT & RETENTION

Placement Assistance For Scholars As Requested

AZ NHSC Scholars Conference Data:

- 40 AZ NHSC Scholars Participated in the Conferences Since 2015
- 25 Of Those Scholars Are Now In Practice
- 18 Are Practicing In Arizona:
 - ✓ I4 At a Federally Qualified Health Center
 - ✓ I At a Rural Tribal Clinic
 - ✓ 3 At a Non-Profit Healthcare Setting



FOR MORE INFORMATION

Lourdes Montéz Health Center Enrollment & Workforce Lead Coordinator

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- WWW.AACHC.ORG
- WWW.ACFC.ORG
- Twitter, Instagram, Facebook:
 @AZAllianceCHCs
- LinkedIn: Arizona Alliance for Community Health Centers
- YouTube: AACHCvideos





QUESTIONS?







MOVING FORWARD



- Send us your questions/needs
- Connect with each other via email and IWS platform
- Join us next time:
 - Understanding HR Metrics
 - Thursday, April 4, 2019
 - 3pm Eastern





THANKYOU!



