



## Region 5 & 7 Strategy Session May 25, 2017 Lansing, MI

### **Present:**

- Michigan Primary Care Association (Host)
- Health Center Association of Nebraska
- Illinois Primary Health Care Association
- Indiana Primary Health Care Association
- Iowa Primary Care Association
- Kansas Association for the Medically Underserved
- Missouri Primary Care Association
- Wisconsin Primary Health Care Association

### **Absent:**

- Minnesota Association of Community Health Centers
- Ohio Association of Community Health Centers

### **Background:**

As part of its ongoing effort to enhance collaboration and strategic planning focused on health centers' clinical workforce recruitment and retention, the Association of Clinicians for the Underserved (ACU) received one-time supplemental funding to expand training with Primary Care Associations (PCAs) across the country. ACU used some of these funds to support PCA travel to regional, one-day workforce strategy sessions. During these sessions, participants from each PCA shared their individual priorities in order to identify a shared regional vision, common workforce objectives, and opportunities for collaboration.

### **Meeting Summary:**

Ten representatives from eight PCAs gathered to participate in this strategy session. A few PCAs had a long history of direct recruitment for health centers, while the others had a mix of staffing structures and types of workforce engagement. The first common priority item was increasing health professions training at health centers to encourage pipeline development. Decreasing turnover of all staff was another key focus across the region. Collaboration opportunities for the immediate future were centered on sharing much more information about training agendas, successful speakers, and lessons learned from the longstanding direct recruitment programs.

### **Draft Regional Workforce Vision:**

Health centers in the region are recognized as employers of choice. There is a robust, stable workforce that is representative of the people served. Efficient health center workforce programs are supported through the PCAs collaborating, leveraging resources, and coordinating efforts.

### **Next Steps:**

PCAs agreed to review the Action Plan and share promised information across the region within 2 weeks of receiving meeting notes. ACU will provide some ongoing regional support, depending on PCA feedback and requests. ACU will also collaborate with individual PCAs on a data-driven training curriculum that connects to the Regional Action Plan. Regional site visits will take place in Spring 2018.