



ACU Workforce Strategy Session  
Region 2 &3 Action Plan 2017-2018

Objective	R&R Activity	Collaboration Opportunities	PCAs Involved
<i>Help health centers develop recruitment plans</i>	Webinar(s)	<ul style="list-style-type: none"> <li>• Work together to develop content (Series? Concurrent?)</li> <li>• Share archived webinars</li> </ul>	VA PA PR
	In-Person Training	<ul style="list-style-type: none"> <li>• Archive/video tape?</li> <li>• Share speakers, presentation materials, etc.</li> </ul>	PA
	Review ACU resource	<ul style="list-style-type: none"> <li>• Share ideas about what to do with the template</li> </ul>	VA PA PR
	Direct Recruitment - Sharing Info Sourcing Strategies	<ul style="list-style-type: none"> <li>• Share best practices</li> </ul>	PA PR VA

	Conduct survey on baseline data for workforce strategic planning at health centers	<ul style="list-style-type: none"> <li>• Coordinate with ACU on SPM</li> <li>• Choose specific data point(s)</li> <li>• Shared survey templates</li> <li>• Share data analysis/comparative analysis</li> <li>• Database</li> </ul>	PA PR VA MD-DE DC
<i>Increase implementation of retention strategies</i>	Webinars	<ul style="list-style-type: none"> <li>• Identify topics</li> <li>• Work together to develop content (Series? Concurrent?)</li> <li>• Collaboratively deliver presentations</li> <li>• Share archived webinars</li> </ul>	VA PR PA
	Share templates/resources for staff engagement with health centers	<ul style="list-style-type: none"> <li>• Share templates</li> <li>• Share best practices</li> </ul>	PR
	Professional Development Activity	<ul style="list-style-type: none"> <li>• Share curricula and templates</li> </ul>	MD-DE PA

	Buddies Program	<ul style="list-style-type: none"> <li>• Share documentation</li> </ul>	MD-DE
<i>Increase pipeline development</i>	Preceptorships	<ul style="list-style-type: none"> <li>• Share development experiences</li> </ul>	PA VA
	Monthly Newsletter	<ul style="list-style-type: none"> <li>• Archived for later review</li> </ul>	PA
	Residency Program Presentations	<ul style="list-style-type: none"> <li>• Joint presentation materials</li> </ul>	VA PA PR
<i>Compensation Packages</i>	Comp & Benefits Survey	<ul style="list-style-type: none"> <li>• Share templates</li> <li>• Share aggregate data</li> </ul>	PR MD-DE DC PA

	Review developing ACU Resource	<ul style="list-style-type: none"> <li>• Joint training/deployment</li> </ul>	Region 2 & 3
<i>Increase PCA strength and positioning to assist health centers</i>	Updating website	<ul style="list-style-type: none"> <li>• Share research</li> <li>• Share analytics info or templates</li> </ul>	PR PA VA
	Explore technology/tools for additional T/TA	<ul style="list-style-type: none"> <li>• Central archiving</li> <li>• Collaborative webinars/office hours/other media</li> </ul>	Region 2 & 3
	Foundation proposals	<ul style="list-style-type: none"> <li>• Review each other's applications</li> <li>• Submit joint application</li> </ul>	Region 2 & 3
	Exploring other NCA resources	<ul style="list-style-type: none"> <li>• ACU-CHC Inc. webinar</li> <li>• ACU: list of NCA workforce resources</li> </ul>	Region 2 & 3

*\*This Action Plan was developed during an in-person regional strategy session. The document represents ideas generated during that discussion, and is not binding or reflective of a firm commitment on the part of any participating organization.*