

Region 2 & 3 Strategy Session April 20, 2017 Henrico, VA

Present:

- Virginia Community Healthcare Association (Host)
- Asociación de Salud Primaria de Puerto Rico
- District of Columbia Primary Care Association
- Mid-Atlantic Association of Community Health Centers
- Pennsylvania Association of Community Health Centers

Absent:

- Community Health Care Association of New York State
- New Jersey Primary Care Association
- West Virginia Primary Care Association

Background:

As part of its ongoing effort to enhance collaboration and strategic planning focused on health centers' clinical workforce recruitment and retention, the Association of Clinicians for the Underserved (ACU) received one-time supplemental funding to expand training with Primary Care Associations (PCAs) across the country. ACU used some of these funds to support PCA travel to regional, one-day workforce strategy sessions. During these sessions, participants from each PCA shared their individual priorities in order to identify a shared regional vision, common workforce objectives, and opportunities for collaboration.

Meeting Summary:

Ten representatives from five PCAs gathered to participate in this strategy session. Each PCA had a slightly different focus, staffing structure, and history with both workforce training and direct recruitment for health centers. Despite these differences, the PCAs quickly began to identify areas for collaboration to minimize duplication of efforts, specifically training efforts. All PCAs expressed a desire to share training curricula and to help each other amplify health center participation across the board. Appropriate collection and utilization of workforce data was a clear priority for the group, as was a focus on ensuring health centers have an excellent grasp of recruitment and retention processes.

Next Steps:

Easy initial steps for the region were identified as joint webinars, through clear partnership, sharing of speakers and topics, and a potential joint archive. The group will review the notes and Action Plan to assess additional collaborative opportunities. ACU will provide some ongoing regional support, depending on PCA feedback and requests. ACU will also collaborate with individual PCAs on a datadriven training curriculum that connects to the Regional Action Plan. Regional site visits will take place in Spring 2018.