



## **Staffing Plans and Options**

1. What are the benefits and challenges of your current staffing model?
2. Is your current model based on the needs of your long-tenured clinicians, or patient flow, or other considerations?
3. How do you integrate your staffing plan into your overall strategic planning?
4. Consider what a different staffing plan would look like for your health center. What are the potential benefits?
5. What roadblocks do you face in recruitment and/or retention related to your staffing plan and needs?
6. What anticipated staffing changes (e.g. retirement, maternity leave) could affect your staffing needs?