



Work Group Three Staffing Plans and Options

1. What are the benefits and challenges of your current staffing model?
2. Is your current model based on the needs of your long-tenured clinicians, or patient flow, or other considerations?
3. How do you integrate your staffing plan into your overall strategic planning?
4. Consider what a different staffing plan would look like for your health center. What are the potential benefits?
5. What roadblocks do you face in recruitment and/or retention related to your staffing plan and needs?
6. What anticipated staffing changes (e.g. retirement, maternity leave) could affect your staffing needs?