



# PCA Regional Strategy Session Agenda & Information

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- 9:00am Welcome & Introductions
- 9:10am Overview of Goals and Plans for the Day
- 9:15am Presentation: Workforce Matrix
- Review of Workforce Matrix that captures R&R topics, processes, data sources, and collaboration opportunities. Participants will fill this out throughout the day.
- 9:30am Work Groups: Recruitment & Retention Topics & T/TA Strategies
- Participants fill out the “Topic” and “Process” sections of the Workforce Matrix for their own state(s)/region.
- 10:00am Report Out from Groups & Moderated Discussion
- Group sharing and discussion on current strengths, successes, and gaps.
- 10:45am Break
- 11:00am Presentation: Review of Regional Data
- Geographic/Population Trends
  - ACU State Aggregate Reports
- 11:30am Work Groups: Workforce Data
- Participants fill out the “Data” sections of the Workforce Matrix.
  - Small group discussion on surprises in the data, missing data sets, and other issues in using data to drive workforce strategy.
- 12:00pm Lunch – Provided by the Host PCA
- 12:45pm Report Out from Groups & Moderated Discussion
- Group sharing and discussion on current state data sets, needs, and plans.
- 1:30pm Group Discussion: Unmet Needs & Existing Gaps
- Moderated group discussion to identify challenges, why nots, past attempts, etc.
  - Conversation about the existing holes in each PCA’s Matrix, and a regional “wish list” for the next three years.
- 2:00pm Break
- 2:15pm Group Discussion: Collaboration Opportunities
- Moderated group discussion on areas of regional alignment, various strengths, and specific opportunities to collaborate and support each other.
  - Participants will fill out “Collaboration” section of Matrix.
- 3:00pm Group Discussion: Building the Action Plan
- Moderated group discussion, with participants completing the Action Plan Matrix.
- 4:00pm Wrap-Up & Adjourn
- ACU to provide brief regional report and final copy of Regional Action Plan electronically after the Strategy Session